



Alliance Coordinator

Global Alliance for Green and Gender Action (GAGGA)

May 2025

About GAGGA

The [Global Alliance for Green and Gender Action \(GAGGA\)](#) is a vibrant and diverse network, established in 2016, involving women's funds, environmental justice funds, NGOs, and women-led community-based organisations (CBOs), joining forces to strengthen the nexus of women's rights, gender, climate, and environmental justice at local, national, and regional levels in Africa, Asia, the Pacific, Latin America, Europe and globally. GAGGA works towards enhancing collaboration among women-led CBOs and women's rights, gender, environmental and climate justice movements to influence governments, investors, and donors at multiple levels to divest from fossil fuel (related) industries, defend critical ecosystems and support inclusive, sustainable and gender-just climate solutions.

GAGGA is led by the Fondo Centroamericano de Mujeres (FCAM), based in Central America, in collaboration with international women's fund Mama Cash, and global environmental justice and climate organisation Both ENDS, both based in the Netherlands. It is supported by bilateral as well as philanthropic donors. [Global Greengrants Fund](#), [Prospera – International Network of Women Funds](#), [Women's Environment & Development Organization \(WEDO\)](#) and [350.org](#) are strategic allies to the alliance, offering their expertise on resourcing women's rights, environmental and climate justice movements, strengthening advocacy on climate finance; and building connections with the broader ecosystem of women's rights and climate justice movements.

The Role

Role:	Alliance Coordinator
Location:	Remote (collaborate across Latin America and Central European working hours)
Compensation:	\$65,950 annual + \$1,500 toward annual health and life insurance policy
Travel:	Approximately 30% international travel required. Travel insurance will be arranged and covered by the FCAM Foundation.



Role Objective

The Alliance Coordinator will coordinate the technical, operational and strategic operations of the GAGGA Alliance, ensuring the timely and effective fulfilment of plans and expected results, and guaranteeing the integration and cohesion of the various programme elements and working groups. You will establish key connections and propose ways to leverage opportunities within the various strategies of the GAGGA Alliance. In addition, you will lead advocacy initiatives and strengthen resource mobilisation strategies for GAGGA.

Strategic management and internal coordination: Ensuring the implementation of GAGGA's strategies and plans, providing strategic oversight and guidance, identifying opportunities for strengthening and establishing key links to position GAGGA.

Advocacy: Coordinate, facilitate and participate in collective advocacy processes aimed at influencing governments, investors and donors based on GAGGA's advocacy framework. This includes regional and international level advocacy, as well as targeted influencing of bilateral and philanthropic donors.

Resource mobilisation support: Oversee the alliance's resource mobilisation strategy and collaborate closely with the Donor Engagement Officer, the Fundraising Working Group (FWG) and the Steering Committee (SC) to secure financial and diverse resources. Offer ongoing support in the management of relationships with donors, strategic allies and other important actors, facilitating the strengthening of alliances that favour the objectives of the Alliance.

Operational oversight: Ensure GAGGA's strategic plans, budgets and daily activities are implemented effectively to maximise the efficient use of available financial, operational and human resources.

Supervision: supervise the GAGGA Coordination Unit members, providing support, feedback and timely evaluations.

Responsibilities

- Ensure oversight and provide strategic advice and guidance to the GAGGA Alliance in strategy development and implementation, internal operations and relationships with partners, donors, strategic allies and key actors, which will contribute to the effectiveness, internal cohesion and visibility of the alliance.
- Ensure the budgetary and financial management of the program together with the GAGGA Financial Committee, identifying in a timely manner points of attention and necessary adjustments.
- Coordinate and facilitate the Programme Committee responsible for the effective implementation of GAGGA's strategies and activities. Coordinate and facilitate the



Steering Committee, responsible for strategic planning and decision-making on the positioning and visibility of GAGGA.

- Coordinate and facilitate the alliance members' participation in decision-making and strategic planning processes through a collaborative approach.
- Coordinate the process of jointly formulating the Alliance's annual strategic plans, ensuring their proper implementation and guaranteeing progress towards the proposed objectives, as well as accountability to donors.
- Optimise the resources available to the GAGGA Alliance, improving its external positioning and maximising the efficient use of financial, operational and human resources to increase the impact of GAGGA's actions. Lead the facilitation of spaces for planning, learning and reflection, promoting a culture of collaboration and joint development.
- Coordinate, facilitate and participate in collective advocacy processes aimed at governments, investors and donors at multiple levels based on GAGGA's advocacy framework, in close collaboration with the Advocacy Working Group.
- Support and work closely with the Donor Engagement officer, FWG and SC to support resources mobilisation.
- Lead the management and development of the Coordination Unit team. Organise periodic feedback and accountability meetings to foster an environment of continuous learning and constant improvement. Lead the facilitation of spaces for planning, learning and reflection, promoting a culture of collaboration and joint development.

Key Knowledge and Skills

- Master's degree in a related field (public policy, political science, gender studies, environmental/climate studies, or related field).
- Ten years of general experience in international development.
- Proven experience (at least five years) in coordinating, developing, and implementing influencing processes for gender, environmental and/or climate justice.
- Knowledge about key advocacy processes relevant to Global South women's rights, feminist, environmental and climate justice movements, including target actors (specifically governments, investors and donors).
- Proven track record in fundraising and partnership development.
- Expertise in working with international multi-actor, multi-cultural and multi-level programmes.
- Experience in enabling diverse organisations to work together at different engagement levels (local, national and international).
- Strong commitment to women's rights, gender, environmental and climate justice; knowledge of working with community-based organisations from these movements in the Global South is an asset.



- Strong social skills and competence to work in multi-cultural environments, promoting respect and cooperation and ability to build trust across multi-actor collaboration as the basis for joint actions.
- Proven leadership and team management experience.
- Ability to manage multiple tasks in a dynamic environment and under pressure.
- Strong analytical, communications and writing skills.
- Willingness to work virtually.
- Fluency in English and Spanish; French is a plus.
- Lived experience of resisting injustice and different forms of systemic oppression including but not limited to sexism, racism, homo-antagonism, transantagonism, classism and/or disablism, and their intersections is a plus.
- Knowledge of some or all GAGGA partners, their constituencies and geographical reach, how they operate and relationships between is a plus.

How to Apply

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the "Apply" button on the job listing page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process.

The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

The document should be saved in PDF in the following format:

First Name-Last Name-Documents Name-Date (mmyy)-GAGGA

(e.g., Pat-Jones-CV-0525-TSC or Pat-Jones-CoverLetter-0525-GAGGA)

Closing Date: 9 June, 2025

Selection Process

All candidates will receive an update regarding their application after the closing date.

Contact Information

If you have any queries on any aspect of the appointment process or need additional information, please email **Jennifer Chumacero**, jchumacero@oxfordhr.com.



Equality Statement

GAGGA values the expertise and knowledge of those who have directly experienced injustice and are working towards the just world GAGGA believes in. It particularly welcomes applications from BIPOC (Black, Indigenous, People of Color) and LGBTQIA people from the Global South.

About Oxford HR

Exceptional leaders can inspire change and propel purpose-led organisations towards reaching their world-changing goals. Finding such leaders can be a challenge; and yet their transition into leadership is vital to an organisations mission and success.

Oxford HR is a global leadership consultancy dedicated to searching for and supporting remarkable leaders and teams in purpose-led organisations.

We understand the nuances of purpose-led leadership because we've worked in organisations across the breadth of the sector ourselves. We've also worked with such organisations since 1995; so we appreciate just what benefits impactful people can bring.