



Certified
B
Corporation

President

October 2024



**Elizabeth Glaser
Pediatric AIDS Foundation**
Fighting for an AIDS-free generation

Join us in Shaping the Future of Global Health

The Elizabeth Glaser Pediatric AIDS Foundation (EGPAF) works to deliver a comprehensive response to fighting pediatric HIV and AIDS through frontline service delivery, community-level health system strengthening, global advocacy, and growing the capacity of governments and civil sectors in the world's most affected regions. Children and mothers are at the center of all our work and we are committed to a world where no mother, child, or family is devastated by this disease. Our mission is driven by innovation, collaboration, and the creation of sustainable solutions that transform health outcomes worldwide.

Since its inception, EGPAF has been at the forefront of significant progress globally in the fight against pediatric HIV/AIDS. What began in 1988 with three mothers who came together to advocate for children forgotten during the early years of the AIDS crisis has evolved into the leading HIV/AIDS advocate for children and mothers worldwide. Our history is one of agile pivots to best address the needs of children and their families in the most immediate and impactful way. Today, our activities reach children of all ages, from infants to adolescents, as well as women, men, and their families, especially in Africa.

Progress is evident with a nearly 60% decline in new infections in children worldwide since 2000. And yet, there is more to do: children have disparately low treatment coverage rates compared to adults, and only a handful of countries have reached milestones

for elimination of mother-to-child transmission of HIV, syphilis, and hepatitis B. Many opportunities and challenges remain to deliver models of child and family-focused care within broader health programs. We are committed to acting with urgency.

In recognition of the changing needs of the HIV epidemic, EGPAF is entering an exciting next chapter, partnering with Population Services International (PSI) to form HealthX Partners. This groundbreaking collaboration will retain the identities of both EGPAF and PSI while harnessing the strength and expertise of both organizations, helping us to better serve our respective communities while integrating key functions of both organizations. Our shared goal is to continue to shift decision-making and authority closer to the communities which we serve.

The Elizabeth Glaser Pediatric AIDS Foundation is seeking a President to lead EGPAF in this new era. If you are passionate about impacting the lives of children, driving global health initiatives, working in a creative and collaborative manner, and eager to lead a dedicated team, we invite you to join us on this transformative journey.

To learn more about Elizabeth Glaser, watch her deeply personal interview on Primetime Live with ABC News anchorwoman Diane Sawyer [here](#).





Position Summary

The President of EGPAF will be a dynamic leader, responsible for overseeing all activities of the organization, ensuring alignment with our mission, goals and objectives, and policies and practices. The President will work closely with the CEO of EGPAF's parent company, HealthX Partners, the Board of Directors, and staff to deliver on the EGPAF mission and strategic plan. Additionally, this individual will be part of the team to deliver on the potential of the new partnership to expand health equity in all the places HealthX Partners operates.

Key Responsibilities and Priorities

- **Visionary Leadership:** Drive the strategic vision of EGPAF in a changing world, pioneering innovative and impactful approaches to advance our mission and create sustainable change.
- **Innovation and Impact:** Develop, implement, and influence cutting-edge approaches that amplify our impact on global health, particularly in the areas of HIV and children's health.
- **Inspire and Manage:** Support staff as the organization pivots to meet future opportunities. Strong communicator and change manager to help staff stay informed and engaged. Ensure that people and activities are aligned with our commitment to diversity, equity, inclusion, and belonging (DEIB).
- **Collaboration and Integration:** Lead the integration efforts with Population Services International (PSI) through HealthX Partners, leveraging combined expertise to enhance health outcomes and broaden our global reach.
- **Stakeholder Engagement:** Engage with funders, government partners, our clients, community leaders, and others to advocate for our mission, influence decision-makers, deliver value, and foster strong, collaborative relationships.
- **Organizational Excellence:** Ensure the highest standards of organizational performance, accountable for delivering operational excellence and strong financial stewardship.





Candidate Profile

Key Candidate Qualities

- **Mission-Driven:** Embody a profound commitment to public service and the transformative mission of EGPAF, inspiring others to join in our quest to end pediatric HIV/AIDS.
- **Innovative Trailblazer:** Embrace creativity and innovation, pioneering new ways to generate revenue and advance our mission, pushing the boundaries of what's possible.
- **People Leader:** Inspire and influence staff to be part of new opportunities and other change. Collaborative, yet decisive and able to set clear goals and objectives.
- **Strategic Thinker:** Combine strategic foresight with high quality implementation, driving impactful solutions and optimizing our efforts for maximum global health impact.
- **Architect of Influence:** Shape and sustain global policy, political will, and funding to eliminate pediatric HIV/AIDS.
- **Global Health Leader:** Navigate and influence the highly complex global health landscape with expertise, leveraging knowledge of multilateral and bilateral systems, national governments, and civil society to drive international development and health policy.
- **INGO Operations Management:** Support teams in being efficient and effective as needed to meet annual impact and financial objectives. Results oriented.

Champion of Diversity and Inclusion:

Advocate for and work seamlessly with marginalized communities, ensuring inclusivity and diversity are at the heart of our efforts.

Qualifications and Requirements

- **Educational Background:** Bachelor's or master's degree in a related field.
- **Professional Experience:** Minimum of 15 years of progressive leadership experience with demonstrated results in the following areas:
- **Visionary Leadership:** Demonstrated ability to provide visionary and decisive leadership, inspiring and guiding the organization towards long-term success and innovation.
- **Global Health Leadership:** Demonstrated expertise in driving diplomacy, policies, or practice, with a particular focus on children's and family health and well-being, HIV/AIDS, local government health systems and leadership, social drivers of equity, or civil society leadership. Africa expertise strongly desirable.
- **Fundraising, Business Development, and Partnerships:** Proven track record in fundraising, business development, partnership development, and navigating the global health landscape.
- **Donor Relations:** Experience and established relationships with key stakeholders in Washington, DC (USAID, State Department,

White House, Congress) and other donors are highly desirable.

- **Organizational Agility:** Demonstrated success in enhancing organizational agility, effectively managing change, and optimizing operations.
- **Communication Skills:** Exceptional ability to articulate compelling strategic courses of action and handle media and other high-level engagements with expertise.
- **Leadership and Influence:** Skilled at navigating and influencing within diverse and dynamic environments.
- **Additional Experience:** Experience working in a senior leadership capacity under organizational boards and structures.

Other Considerations

- We are open to considering candidates who may not meet all the criteria but demonstrate extraordinary potential and alignment with our mission and values.
- This is a D.C. based position. Relocation assistance negotiable.
- Salary: \$325-400,000 per year, based on experience and qualifications.
- This role reports to and is part of the Senior Executive Team of the CEO of HealthX Partners.

How to Apply

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the “Apply” button on the job advert page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process. The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

The document should be saved in PDF in the following format: Your First Name-Your Last Name-Document Name-Date (mmyy) e.g., Pat-Jones-CV-102024-EGPAF or Pat-Jones-CoverLetter-102024-EGPAF.

Timeline

Closing Date: 22 November 2024 (Early applications are strongly encouraged and will be reviewed on a rolling basis).

Selection Process

All candidates will receive an update regarding their application after the closing date. We advise candidates to add the role email to their safe senders list and regularly check their spam folder.

Equality Statement

Equality and diversity are at the core of EGPAF’s values. Staff are expected to work collectively and individually to promote a constructive and sensitive approach to others from a variety of backgrounds, where the work of others is valued and respected.

Queries

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email at nkennedy@oxfordhr.com in the first instance.





About Oxford HR

Oxford HR is a B Corp certified leadership consultancy. Having worked within a diverse range of institutions, from not-for-profits and charities to governments and corporate environments, we've seen the powerful impact that the perfect team can have.

Finding innovative leaders can be a challenge; and yet their transition into leadership is vital to an organisation's mission and success. We work across the globe to search for a support remarkable leaders and teams, improve their board effectiveness and support on a range of leadership functions. Learn more at: oxfordhr.com



Oxford

46 Woodstock Road
Oxford
OX2 6HT

United Kingdom

+44 (0) 1865 985 457

Amsterdam

Korte Schimmelstraat 12
1053 SZ
Amsterdam

The Netherlands

+31 (0) 683 334 473

Nairobi

Indigo Cowork Space
Off General Mathenge Road
Westlands
Nairobi

Kenya

+254 (0) 715 163 631

Singapore

6 Battery Road
#06-16
049909

Singapore

+65 (0) 9114 1439

Washington

1250 Connecticut Avenue NW
Suite 700
Washington, DC
20036

United States of America