



# Oxford HR – A Global Leadership Consultancy

## Environment, Climate & Conservation

### Executive Search

For leadership roles and  
board appointments

### Leadership Development

Coaching, onboarding  
and assessment

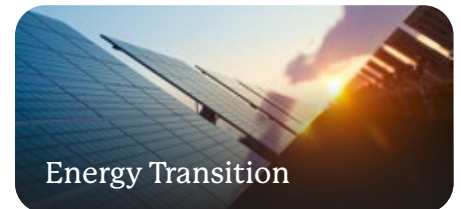
### EDI

Workshops, audits  
and training

Innovative, resilient leadership is vital for organisations working in the environment, climate and conservation sector. Visionary leaders not only foster innovation and collaboration, but also catalyze meaningful change, ensuring a sustainable future for generations to come.

We know that the climate sector needs change. 85% of leaders in the space agreed increasing diversity and inclusion should be a top priority, but only 22% felt it actually was<sup>1</sup>. Oxford HR understands that fostering excellent leadership and building strong, resilient teams is a strategic imperative for achieving meaningful climate solutions. We promote flexible models of leading and recognise the need for collective leadership across a range of disciplines to tackle these global, interconnected issues. By nurturing leadership where it needs it most, we are catalyzing a shift in how we approach environmental stewardship.

### Our Expertise:





## Unparalleled deep sector understanding

# 50%

of our clients identify as working towards SDGs 13,14 and 15

## Committed to promoting underrepresented leadership

# 54%

of placements in our Environment, Climate & Conservation specialism identified as female

# 31%

of placements were from non-UK/US/CAN/EU/AUS/NZ countries

## Pioneering new leadership models

[Read our latest research on Co-leadership here.](#)

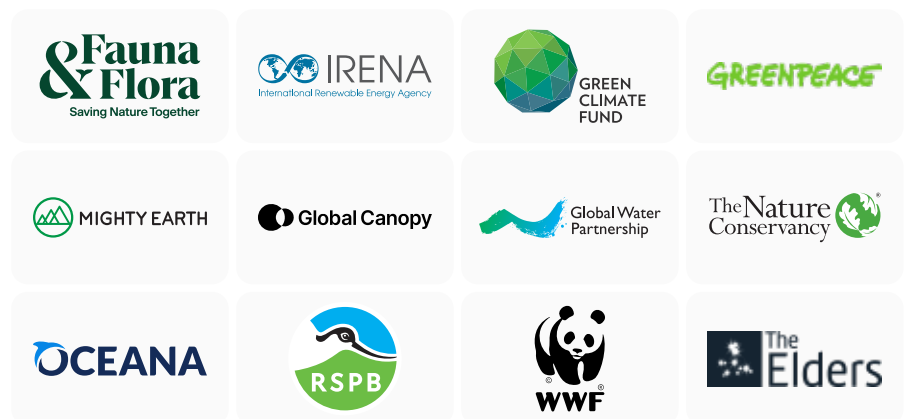
“Oxford HR is one of the most effective recruiters we have worked with at Oceana. They have twice found us extremely skilful leaders for key parts of our global organization. I look forward to continuing our productive relationship with them in the coming years and recommend them strongly to NGOs seeking high level talent.”

Oceana

“WWF is fully committed to diversity, equity and inclusion and has stringent KPIs that are upheld in every recruitment, hence the decision to partner with Oxford HR as a company that understands this deep commitment and actively instils DEI principles throughout their search process. In all the assignments done in the past two years, Oxford HR brought forward long- and shortlists of excellent and diverse candidates with the relevant technical skills and the people’s skills and values that are so important to us.”

WWF International

## Some of our Clients:



For more information, contact Zoe Greenwood, Head of Practice at [zgreenwood@oxfordhr.com](mailto:zgreenwood@oxfordhr.com)