



Global Director of Research

April 2024

About Madre Brava

Madre Brava is a boutique, global organization dedicated to creating brave, science-based strategies and campaigns to achieve 100% sustainable, healthy, affordable food for all. Madre Brava is a fully remote organization with staff spread across three different regions (Americas, Europe and Asia).

We envision a future in which companies, governments, and financiers support food that is healthy for humans, animals, and the planet. This includes addressing the outsized role of livestock production in global emissions and supporting the transition to more sustainable proteins.

We are guided by an organizational ethos of bravery, courage, and the need for disruption in food systems as well as a deep commitment to collaboration.

For more information, visit madrebrava.org.

The Role

Role: Global Director of Research

Location: Remote

Salary: £80,000 plus pension contributions for UK-based candidates, €90,000 plus pension contributions for EU-based candidates, \$110,000-125,000 plus healthcare for US-based candidates, all salary commensurate with experience.

Contract Type: Self-employed 18 months contract with intention to extend.



The Role

Are you passionate about shaping the future of global food systems and making a tangible impact on the spiraling climate crisis? Madre Brava is seeking a dynamic individual to fill the newly created role of Global Director of Research. This pivotal position offers an exciting opportunity to influence and lead our data-based research approach, positioning our organization as a thought leader in the critical area of protein transition. Working closely with the Global Communications Director, you will play a key role in communicating and amplifying our research findings to drive meaningful change on a global scale.

As the Research Director, you will be responsible for building, leading, and executing our qualitative and quantitative research initiatives, in partnership with philanthropy, other civil society organizations and external researchers with the aim to help Madre Brava and its allies demonstrate the case for a protein transition. As we grow, you will also collaborate with our leadership team to recruit top international research talent and oversee the development of a high-performing research team. With your expertise in the food system, combined with your strategic mindset and excellent communication skills, you will identify emerging research topics that directly impact our mission and drive the business and political case for a protein transition. In this fast-paced, entrepreneurial environment, you will thrive as an autonomous and strategic thinker, contributing to our mission of creating lasting social and environmental change. We invite passionate researchers committed to sustainability and collaboration to join our mission, demonstrating strategic vision, humility, and a willingness to push boundaries in environmental advocacy.

Responsibilities

- Lead and execute research initiatives relation to Madre Brava's mission.
- Identify emerging research topics and strategic opportunities that directly impact Madre Brava's mission and devise the best research product to make Madre Brava's case.
- Commission consultants and freelancers to undertake research for Madre Brava, ensuring excellence and accuracy.
- Communicate and amplify research findings through presentations and publications, working closely with the Global Communications Director to ensure effective dissemination.
- Drive a data-driven research agenda, supervising desktop research to assess company commitments and providing strategic guidance to inform organizational decision-making.



- Develop and maintain strategic partnerships with academic institutions, research organizations, and industry stakeholders to leverage expertise and resources in advancing Madre Brava's research agenda.
- Manage at least one research associate.

Required Qualifications

- At least 10 years of experience working within a research capacity in an equivalent organisation (civil society organisation, management consultancy, government, international organisation, or academic institution for example) or a PhD and at least five years of experience applying research in an equivalent organization.
- Proven experience working with both quantitative and qualitative research methods, including working with modelling (or able to work with expert modelers).
- Strong experience in the environmental or sustainability field, with a preference for knowledge on one of the areas at the nexus of the protein transition (livestock, meat reduction, diet-shifts, or alternative proteins)
- Demonstrated experience of designing and utilizing research for impact on policy or corporate policy or operational issues.
- Project management experience, with the ability to think through a research agenda for conception to completion.
- Some management experience, including with junior researchers.
- Knowledge of environment, sustainability or food related research agendas.
- A commitment to Madre Brava's vision and a passion for food system transformation.
- Diplomatic and able to build agreement and collaboration across a diverse range of stakeholders.
- A self-starter, comfortable working independently and within a start-up environment – navigating agile and fast-paced operations.
- Keen to work in an entrepreneurial environment, where you will get involved in different types of work, shape the growth of Madre Brava and have maximum impact globally.



- Values driven, including a dedication to equity, transparency and non-hierarchical approaches to working.
- English language to business proficiency, with additional languages an advantage.

Compensation & Benefits

Health care reimbursement, IT reimbursement, unlimited time off, and a developing compensation and benefit package.

Equal Employment Opportunity

Madre Brava offers equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression or marital status. We are committed to a diverse and culturally inclusive workplace.

Other Notes

This job is initially offered on a contract basis while Madre Brava establishes human resources infrastructure in the markets in which we work. Please be aware of this provision prior to applying. However, Madre Brava will ensure that healthcare expenses will be reimbursed, and they are currently working towards expanding our benefits.

How to Apply

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the "Apply" button on the job advert page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process.

The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

The document should be saved in PDF in the following format: Your First Name-Your Last Name-Documents Name-Date (mmyy) e.g., Pat-Jones-CV-012023-Organisation or Pat-Jones-CoverLetter-012023- Organisation.

Please note that all our clients recruiting in the UK are legally obliged to confirm that the appointee is eligible to work in the UK. As of 1 January 2021, government's new regulations will apply. For further information visit the Home Office website at <https://www.gov.uk/browse/visas-immigration/work-visas>.



Timeline

Closing Date: 27th May 2024

First stage interviews: TBC

Final interviews: TBC

Selection process

All candidates will receive an update regarding their application after the closing date. We advise candidates to add the role email to their safe senders list and regularly check their spam folder.

Queries

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email at madre-brava@oxfordhr.com in the first instance.

About Oxford HR

Exceptional leaders can inspire change and propel purpose-led organisations towards reaching their world-changing goals. Finding such leaders can be a challenge; and yet their transition into leadership is vital to an organisations mission and success.

Oxford HR is a global leadership consultancy dedicated to searching for and supporting remarkable leaders and teams in purpose-led organisations.

We understand the nuances of purpose-led leadership because we've worked in organisations across the breadth of the sector ourselves. We've also worked with such organisations since 1995; so we appreciate just what benefits impactful people can bring.