



Chief Program Officer

April 2024

About CorpsAfrica

CorpsAfrica provides the opportunity for young Africans to have a transformative experience to be a part of the development process in their countries and to find their place in today's world. Along the lines of the Peace Corps model, Volunteers undergo a rigorous training program and then live for up to one year in rural, high-poverty communities to facilitate small-scale, high-impact projects that are identified by the local communities. Over the last decade, Corps Africa has steadily expanded operations from Morocco to Senegal, Malawi, Rwanda, Ghana, Kenya, Uganda, The Gambia, and Ethiopia. Programs in Nigeria, Cote d'Ivoire and South Africa will launch soon. At a point of significant inflection leading to future expansion, CorpsAfrica seeks to add motivated, capable, and highly effective leadership staff to its team. For more information about CorpsAfrica, please visit www.corpsafrica.org.

The Role

Role:	Chief Program Officer.
Location:	Based in Morocco, Senegal, Malawi, Rwanda, Ghana, Kenya, Nigeria, Uganda, South Africa or Ethiopia,.
Salary:	CorpsAfrica offers a competitive salary and a comprehensive benefits package including employer paid medical insurance, and paid time off, based on the country of residence.
Reports to:	Chief Executive Officer
Travel:	International travel may be necessary up to 25% of the time.



Overview of the Position

The Chief Program Officer (CPO) will be responsible for the overall strategic leadership, direction, and management of CorpsAfrica's programmatic activities across the African continent. The CPO will lead the Global Support Office program, training, and M&E staff, ensuring maximum impact and the successful implementation of CorpsAfrica's mission and will work effectively with the business development team and country-level leadership.

Specific Responsibilities

- Lead the development, implementation, and evaluation of CorpsAfrica's programs and initiatives to promote community-led development, poverty reduction, and youth empowerment across Africa.
- Work closely with the Executive Director and senior leadership team to develop and implement organizational strategies and priorities.
- Build a high performing program, training, and M&E team and ensure the quality and integrity of program data, monitoring, and evaluation processes, and reporting systems.
- Develop and maintain strong partnerships with government agencies, NGOs, and other stakeholders to enhance CorpsAfrica's visibility and impact.
- Provide thought leadership and strategic guidance on emerging trends and issues related to youth capacity-building, poverty reduction, community-led development and volunteerism in Africa.
- Lead development of major donor funding proposals and reports.
- Oversee program budgets and ensure compliance with grant requirements and donor expectations.
- Foster a culture of innovation, collaboration, and continuous learning within the team and across the organization.
- Represent CorpsAfrica at national and international forums, conferences, and events.
- Other responsibilities as assigned.

Candidate profile

- Master's degree in international development, social science or a related field is highly preferred.
- At least 10 years of experience leading large scale development programs in a senior staff capacity.
- Demonstrated expertise in program design, implementation, and evaluation in the context of sustainable development and poverty reduction.
- Proven ability to lead and manage a diverse team across multiple countries and contexts.
- Strong relationship-building and partnership management skills with the ability to work collaboratively with a variety of stakeholders including government agencies, NGOs, and donors.
- Excellent communication and interpersonal skills with the ability to represent CorpsAfrica effectively to a variety of audiences.
- Strong analytical and problem-solving skills with the ability to think creatively and strategically.
- Fluency in English, French is highly preferred.



- A strong commitment to the mission of CorpsAfrica is required, with a desire to support youth leadership, participatory community development, transparency, and accountability.
- Demonstrated ability to work effectively and ethically in international settings with multicultural teams and with technical and administrative staff.

How to Apply

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the “Apply” button on the job advert page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process.

The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

The document should be saved in PDF in the following format: Your First Name-Your Last Name-Document Name-Date (mmyy) e.g., Pat-Jones-CV-012023-Organisation or Pat-Jones-CoverLetter-012023- Organisation.

Timeline

Closing Date for Applications: 13th May 2024

Selection process

All candidates will receive an update regarding their application after the closing date. We advise candidates to add the role email to their safe senders list and regularly check their spam folder.

Equality Statement

As an Equal Opportunity Employer, CorpsAfrica encourages applications from all individuals regardless of age, gender, race, ethnicity, sexual orientation, marital status, physical ability.

Queries

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email at corpsafrica-chief-program-officer@oxfordhr.com in the first instance.



About Oxford HR

Exceptional leaders can inspire change and propel purpose-led organisations towards reaching their world-changing goals. Finding such leaders can be a challenge; and yet their transition into leadership is vital to an organisations mission and success.

Oxford HR is a global leadership consultancy dedicated to searching for and supporting remarkable leaders and teams in purpose-led organisations.

We understand the nuances of purpose-led leadership because we've worked in organisations across the breadth of the sector ourselves. We've also worked with such organisations since 1995; so we appreciate just what benefits impactful people can bring.