



# CEO

June 2023

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## About Vitol Foundation

The Vitol Group first began making charitable grants in 2002 and established the Vitol Foundation in 2006. Since that time, Vitol Foundation has funded over 2000 projects in more than 120 countries around the world. The foundation's purpose is to fund work that directly or indirectly supports children and families living in deprivation in low and middle income countries to escape the cycle of poverty and reach their potential in life.

In 2022, Vitol Foundation passed the landmark of US\$250 million in total funding commitments since formal registration in 2006.

Vitol Foundation supports partners to address the systemic social and economic barriers that trap people in multi-dimensional poverty, through projects that fall under five programme areas: (1) Health; (2) 'WASH' - Water, Sanitation & Hygiene; (3) Education; (4) Livelihoods; and (5) Humanitarian emergencies.

Building on the lessons learned through this broad approach, we aim to increase the impact of Vitol Foundation by making investments in exemplary projects with the following goals:

- To fund transformational, efficient, sustainable, scalable and replicable investments in development
- To support and strengthen government, private sector and community systems to provide sustainable health, WASH, education and employment opportunities
- To address the systemic issues that make humanitarian crises more acute, by funding resilience and preparation in addition to recovery
- To learn from actively seeking out the best and the brightest, wherever they may be
- To share models of evidence-based best practice that can be scaled by government, private sector and/or communities
- To act responsibly with diverse partners with sensitivity to their circumstances and cultural context
- To expand engagement and leverage the knowledge base of the Vitol Group worldwide



For more information please see our website: <https://vitol-foundation.com/>

## About Vitol Group

We are a leader in the energy sector with a presence across the spectrum; from oil through to power, renewables and carbon credits. Every day we use our expertise to distribute energy around the world. We source from producers, refiners and intermediaries and deliver to refineries, utilities, airlines and retail distribution networks as well as wholesalers and other traders. We manage the physical risk associated with moving energy.

Our business is global: we trade over 7 million barrels per day of crude oil and products and charter around 6,200 ship voyages a year. We also use our technical expertise to manage a global network of energy infrastructure that we deploy to help meet supply and demand flows worldwide. Our trading and logistical expertise is supported by a suite of propriety technology applications that we build and maintain in-house.

From 40 offices worldwide, we seek to add value across the energy supply chain, including deploying our scale and market understanding to help facilitate the energy transition. To date, we have committed \$2.2 billion of capital to sustainable energy solutions. The focus of our business is evolving, and we are always looking for new people to help build the company for the next decade and beyond.

We are a flat organisation that has a collaborative and entrepreneurial ethos. Vitol's people are empowered to own their decisions and take responsibility for their actions. The culture is underpinned by our core values of integrity, honesty and humility. Our colleagues comprise just under 1600 people with 65+ nationalities represented, making us a truly global organisation.

## The Role

<b>Role:</b>	CEO
<b>Location:</b>	Central London (Victoria) - full time office-based role with occasional remote working
<b>Salary:</b>	Competitive - Contact us for details



## Job Summary

The CEO of the Vitol Foundation provides strategic leadership to the foundation and its small team of thematic expert portfolio managers and support staff. Additionally, the CEO provides an important bridging function between the largely autonomous grant making of the Vitol Foundation, and the corporate stakeholders at Vitol Group who provide the foundation's funding. The role is both relational and representative, and will suit candidates who share Vitol Foundation's commitment to fund organisations that address the needs of children and families living in poverty, and are inspired by Vitol Foundation's progressive approach to grant making and philanthropy.

## Responsibilities

### Main Purpose of the role:

To lead Vitol Foundation's strategic evolution as a discreet and non-traditional corporate foundation.

### Principal Responsibilities and Accountabilities:

- Reviewing grant-making opportunities and grant applications
- Overseeing and executing the due diligence process, including data analysis ahead of commitment of funds
- Determining the measurable impact of grants and sustainability of projects
- Where appropriate, considering non-grant funding requests (i.e. debt, equity)
- Providing non-financial support as required to partners in the form of strategic advice
- Establishing strategic objectives for Vitol Foundation overall and ensuring coherence of grant portfolio
- Being an advocate – both internally and externally – for the work of Vitol Foundation
- Maintaining the internal profile and relevance of Vitol Foundation within the Vitol Group corporate family
- Vitol Foundation representation at external meetings and events, as required



## Candidate profile

### Competencies:

- Demonstrates excellent interpersonal skills and applies them to building strong internal relationships
- Builds relationships based on integrity and mutual trust
- Recognises and understands differences in organisational culture and approach
- Engages effectively with internal and external stakeholders (where necessary), both listening & sharing knowledge and insights

### Qualifications and Experience:

- Degree-level education
- Demonstrable record of achievement in major charitable organisations
- Proven success in applying business disciplines to the grant application process and programme implementation
- A preference for candidates who have a meaningful commercial and/or financial experience
- Experience of managing a team

## How to Apply

All correspondence, at this stage, should be via Oxford HR. To apply for this post, click on the "Apply" button on the job advert page, complete our online application form, and submit your CV and cover letter as two different documents, which should be prepared before applying as they will be considered in the application process.

The cover letter should be no more than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

The document should be saved in PDF in the following format: Your First Name-Your Last Name-Document Name-Date (mmyy) e.g., Pat-Jones-CV-012023-Organisation or Pat-Jones-CoverLetter-012023- Organisation.

Please note that all our clients recruiting in the UK are legally obliged to confirm that the appointee is eligible to work in the UK. As of 1 January 2021, government's new regulations will apply. For further information visit the Home Office website at <https://www.gov.uk/browse/visas-immigration/work-visas>.



## Timeline

<b>Closing Date:</b>	17 July 2023
<b>First stage interviews:</b>	Week of 24 July 2023
<b>Final interviews:</b>	TBC

## Selection process

All candidates will receive an update regarding their application after the closing date. We advise candidates to add the role email to their safe senders list and regularly check their spam folder.

## Equality Statement

Equality and diversity are at the core of Vitol Foundation's values. Staff are expected to work collectively and individually to promote a constructive and sensitive approach to others from a variety of backgrounds, where the work of others is valued and respected.

## Queries

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email at [vitol-foundation-ceo@oxfordhr.com](mailto:vitol-foundation-ceo@oxfordhr.com) in the first instance.

## About Oxford HR

Exceptional leaders can inspire change and propel purpose-led organisations towards reaching their world-changing goals. Finding such leaders can be a challenge; and yet their transition into leadership is vital to an organisations mission and success.

Oxford HR is a global leadership consultancy dedicated to searching for and supporting remarkable leaders and teams in purpose-led organisations.

We understand the nuances of purpose-led leadership because we've worked in organisations across the breadth of the sector ourselves. We've also worked with such organisations since 1995; so we appreciate just what benefits impactful people can bring.