



Interim Placements

#searchforabetterworld

Oxford HR

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An organisation's potential for impact depends upon the vision and skill of its leaders, its culture and the way people work together. Oxford HR helps purpose-led organisations get this right.





Introduction

Interim managers bring immediate expertise to solve your organisational challenges. They can play a key role during times of transition and change, help bridge gaps effectively or provide temporary additional capacity when needed.

Independent, expert and highly skilled, interim managers can help move an organisation through a turbulent period after the loss of a key staff member, help shift an organisation in its strategic direction or help turnaround organisations, where change is required.

They can also provide extra capacity when you need it. Being at arms-length, interims are often better placed to challenge the received wisdom, work without a personal agenda and deliver your organisation the change or support it requires at that time. Finding those

people is a skill and often a challenge when time is short or there are several other competing issues for urgent attention. That's where we come in.



Our Interim pool

Oxford HR maintains a pool of experienced interim managers with strong skill sets and experience in senior roles and change processes across the globe.

Those roles could be at CEO, COO, Director of Programmes, Finance, People, Engagement, or Regional or Country Director level, but also more specialised

in managing support services teams, IT change or data transition processes, or specific thematic lead roles in Health, Education, Environment, etc.

Our interim managers can be placed in the following locations:

Africa, Americas, Asia and the Pacific, Europe, Middle East

The Interim Placement process

Our first task is to make sure we understand the role you're looking to fill. Our Interim Placement team are experts in their areas, having completed a range of interim roles themselves. We will spend time with you defining the brief and understanding the context of the role, the

skills required and our recommendations on the way forward. Once we've signed the contract with you, we will contact our pool of experienced interim professionals and search our database of nearly 100,000 purpose-led individuals as well as our wider network. As soon as we

find one or more suitable and available candidates, we will interview them and present their CV and our assessment to you. If you find a candidate suitable and want to speak to them, we will also carry out one or more reference checks with a recent employer.



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I was very impressed with the service offered from inception through to selection of the successful candidate. The Oxford HR team really pitched in, worked hard under a very tight deadline and produced excellent results. We couldn't have wished for a more professional approach to a difficult interim recruitment at a challenging time.

Michael Young, CEO, International Alert

Our Interim Placement team



Josje Reinartz

Associate Director, Interim Management and Senior Consultant, Europe and AsiaPac

Learn more about Josje →



Yolanda Weldring

Associate Director, Interim Management

Learn more about Yolanda →



Thibaut Mills

Managing Director, Europe

Learn more about Thibaut →

If you would like to discuss finding an interim leader for your organisation please contact us at jreinartz@oxfordhr.com, yweldring@oxfordhr.com or tmills@oxfordhr.com



About Oxford HR

Exceptional leaders can have exceptional impact. They can inspire change and propel social and environmental impact organisations towards reaching their world-changing goals.

Finding such leaders can be a challenge; and yet their transition into leadership is vital to an organisations mission and success.

At Oxford HR we understand this because our consultants have held roles within these organisations ourselves. We've also

worked with such organisations since 1995; so we appreciate just what benefits impactful people can bring.

This motivates us to enable purpose-led organisations to recruit and support remarkable leaders – to look beyond the obvious choices and find leaders

with refreshing perspectives grounded in solid skills and experience. Leaders who can navigate challenging times and intimidating transitions. Leaders who can make a difference in our journey towards an inclusive, equitable and sustainable future.



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